

TOWES

Assessment Comparison

TOWES Assessment	Levels Assessed	Content	French Version?	User
G Series Level 1 (G1)	1 & 2	Broadly Based	✓	This low-level assessment is best for barriered clients or as a benchmarking tool for remedial training programs.
G Series Level 2 (G2)	2 & 3	Broadly Based	✓+	This mid-level tool is the most widely used version of TOWES and is ideal for entrance into training employment or as a prior learning assessment.
G Series Level 3 (G3)	3 & 4	Broadly Based	✓	This high-level version of TOWES was designed for trades and technical occupations, or employment.
Manufacturing (MFG)	2 & 3	Manufacturing Occupations	✓	This mid-level assessment is appropriate for workers employed as machine operators, assemblers and labourers.
Office & Administration (ADM)	2 & 3	Office & Administrative Occupations	✓	This mid-level assessment is suited for workers employed as clerks, receptionists, data entry personnel and related workers employed by non-profit organizations and public institutions.
Healthcare (HCR)*	2 & 3	Healthcare Occupations		This mid-level assessment was designed for healthcare occupations such as dental assistants, licensed practical nurses and laboratory technicians.
Entrance into Apprenticeship (APR)	2 & 3	Pre/First Year Apprenticeship in Red Seal Trades	✓	This mid-level assessment is suited for learners in pre-or first-year apprenticeship training programs. The level of the test was chosen to take into account that apprentices are not yet fully qualified workers.
Aerospace (AER)	2 & 3	Aerospace Occupations		Originally designed as a custom test, this mid-level assessment has been released for public use for occupations such as aviation service and aircraft assembly.
Custom	varies	Industry, Occupation or Organization Specific	✓	Custom assessments are designed to incorporate specific workplace materials and targeted skill level requirements.

*These assessments are currently undergoing psychometric validation and should be used in low stakes situations only.

*Quebec specific version available.

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