

TOWES

Individual Results Reports

TOWES provides Individual Results Reports to each test taker. The report includes: a level score in Reading, Document Use and Numeracy; illustrative examples of a test taker's skills and skills to build on; a list of Canadian occupations that match the test taker's scores; general information on Essential Skills.

TOWES CANADA'S ESSENTIAL CREDENTIAL RESULTS REPORT

Date: 5/28/2012

Test: GEN209A-0978

Name: Joe Client

These
Are Your
Scores:

READING TEXT	DOCUMENT USE	NUMERACY
4	2 (3)	3 (4)

Congratulations, you completed TOWES, a tool that uses real workplace documents to measure the three Essential Skills needed to be safe and productive at work. TOWES measures abilities in three essential skills areas:

- ✓ **Reading Text** - which refers to tasks that involve reading sentences presented in notes, letters, memos, manuals, specifications, regulations, books, reports and journals.
- ✓ **Document Use** - which refers to tasks that involve the use of graphs, lists, tables, blueprints, schematics, drawings, signs and labels.
- ✓ **Numeracy** - which refers to tasks needed to complete numerical calculations, schedules, and measurements on the job.

How the Scores work

A 5-point scale is used to describe the differences in Essential Skill requirements for various jobs. Level 1 represents the ability to perform basic tasks, and Level 5 represents tasks that are the most complex. Some jobs require people to perform tasks at a higher level of Essential Skills than others. For example, administrative clerks and bartenders both complete Level 1 reading tasks when they read short notices at work. Administrative clerks read notices as well, but they are also required to read policy manuals, which is a Level 3 task because it is more complex. Many bartenders likely have the skills to read at Level 3 but it is not required by their jobs.

The TOWES test you took used reading text, document use, and numeracy questions ranging in complexity from 1 to 4, on the 5-point scale. If your score on the top right hand corner of this page has two numbers with one in brackets like this **2(3)**, you scored Level 2 but your score was on the high end of Level 2 so you can likely do some Level 3 tasks as well. If you have received a score of **N/A** or there is an * beside your score, you have not completed enough questions on the test to accurately measure your Essential Skills levels. Please contact your test site administrator for more information.

This is useful information!

The Canadian government has used the 5-point scale to determine the Essential Skills requirements for hundreds of occupations. Find out more about Essential Skills and the requirements for jobs you are interested in by looking at the Essential Skills Job Profiles (see Online Resources). Compare your scores to the scores of hundreds of jobs. Use your TOWES score to determine whether you need more training to further develop your Essential Skills. Practice your Essential Skills by doing exercises on the TOWES Measure Up! website.

Online Resources

http://www.hrsc.gc.ca/eng/workplaceskills/essential_skills/general/home.shtml

Packed with real-life examples, the Essential Skills Job Profiles tell you what workers do and how complex their tasks are.

<http://measureup.towes.com>

Practice your Essential Skills and explore careers at the TOWES Measure Up website.



TOWES

More information about your Essential Skills Score

These tables provide more detailed information about your scores. The left hand columns present those skills that you likely have already mastered. The right hand columns outline tasks that are rated at skill levels higher than your score. If you wish to upgrade your skills, you may wish to contact your local community college or contact TOWES at (403) 410-3200 or online at www.towes.ca for more information.

Reading Text - Your reading score was **4**

Your current reading skills include:	Reading skills to build on:
Reading relatively short texts to locate a single piece of information and following simple written directions. (Level 1)	
Reading more complex texts to locate a single piece of information or reading simpler texts to locate multiple pieces of information; and making low-level inferences. (Level 2)	
You may also have the ability to choose and integrate information from various sources or from several parts of a single text, make low-level inferences from multiple sources, and identify relevant and irrelevant information. (Level 3)	
Integrating and synthesizing information from multiple sources or from complex and lengthy texts, making complex inferences and using general background knowledge, and evaluate quality of text. (Level 4)	

Document Use - Your document use score was **2(3)**

Canadian Occupations That Match Your Essential Skills Score

This is a list of all occupations that match your Essential Skills scores. If your skills scores match or are greater than the occupation's score, you likely have the Essential Skills to perform the job. Although TOWES does not measure technical skills you have, your scores do indicate whether you have the ability to learn the technical skills required for an occupation. For more information about the skills each job requires, go online at http://www.hrsdc.gc.ca/eng/workplaceskills/essential_skills/general/home.shtml.

Occupation	NOC	Your Score		
		4	2 (3)	3 (4)
		Read Level	Doc Level	Num Level
Accounting and Related Clerks	1431	3	3	3
Administrative Clerks	1441	3	3	3
Air Pilots, Flight Engineers and Flying Instructors	2271	3	3	3
Air Transport Ramp Attendants	7437	2	3	3
Aircraft Assemblers & Aircraft Assembly Inspectors	9481	3	3	4
Airline Sales and Service Agents	6433	3	3	3
Apparel Production Supervisors	9225	3	2	3
Aquaculture and Marine Harvest Labourers	8613	2	2	2
Assemblers/Fabricators/Inspectors, Industrial Electrical Motors/Transformers	9485	3	3	4
Assemblers/Inspectors, Electrical Appliance, Apparatus & Equipment Manufacturing	9484	2	3	3
Automotive Mechanical Installers and Servicers	7443	3	3	3
Automotive Painters	7322	2	2	2

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Group Results Reports

TOWES provides a Group Results Report to each Test Administrator. Group Results contain a detailed score breakdown for each test taker (level and raw scores).



Date: 5/28/2012
Tally Sheet: TRNG0075
Test: GEN209A - (G-Series)

The TOWES G2 test includes a selection of questions rated between Skill Levels 2 and 3. Test takers who score outside of the range of this test should write a TOWES G1 (Skill Levels 1 & 2) or a TOWES G3 (Skill Levels 3 & 4).

Test scores are confidential and should be shared only with individual test takers.

Test Takers	Booklet	Reading Text				Document Use				Numeracy			
		Number Attempt	Number Correct	Score	Skill Level	Number Attempt	Number Correct	Score	Skill Level	Number Attempt	Number Correct	Score	Skill Level
Joe Client	GEN209A-0978	23	23	339	4	23	19	275	2(3)	22	21	318	3(4)

N/A - Test taker did not answer at least 50% of the items on this test. There is not enough information available to report a score.

* - Test taker did not answer at least 70% of the items on this test. The score reported may not be accurate reflection of the test taker's ability.

Skill Level scores reported as two numbers (i.e. 2(3)) indicate that the test taker had a score that was close to the cut-off point between two levels. The primary score is the actual skill level the test taker achieved. The secondary score (in the brackets) represents the complexity level of tasks that the test taker may be able to perform.

For the complete Guide To Interpreting TOWES Results, or for information on essential skills tools and resources visit www.towes.com

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